

Impartiality Policy

1. It is the policy of EPIC to operate its business in accordance with the guidance principles of impartiality, competence, responsibility, openness, confidentiality and responsive-ness. EPIC views the safeguarding of impartiality as paramount in maintaining confidence in EPIC activities. Senior Management of EPIC has established and promoted an impartiality policy on which EPIC certification service will be based.

2. A relationship that threatens EPIC's impartiality can be based upon ownership, governance, personnel, shared resources, finances, contracts, marketing or other inducement for the referral of new clients and accordingly EPIC will ensure there is no threats to impartiality.

3. EPIC top management is committed to impartiality in its GHG certification activities, and has appointed an independent Impartiality Committee.

4. All internal/ external personnel of EPIC including its directors, key management personnel, auditors, technical experts, technical reviewers and sub-contractors are required to complete Conflict-of-Interest form.

5. EPIC and its personnel are committed to follow strict ethical code of conduct while carrying out VVC services and do not engage in any unlawful activities such as bribery, corruption, money laundering, human trafficking, slavery etc.

6. EPIC shall also assess threats to its impartiality from related bodies of EPIC (if applicable) and implement relevant mitigation actions such as prohibitions /restrictions / disclosures as appropriate.

7. The Impartiality Committee safeguards the impartiality of EPIC with duties and responsibilities that include:

- Assisting in developing policies relating to impartiality of EPIC's certification activities
- Counteracting any tendency to allow commercial or other considerations to prevent the consistent, objective provision of certification activities
- Advising on matters affecting confidence in certification, including openness and public perception
- Conducting a review, at least annually, of the impartiality of the audit, certification and decision-making processes

8. The Impartiality Committee has ultimate authority for matters relating to EPIC impartiality and to maintaining integrity of the certification process.

For EPIC Sustainability Services Pvt. Ltd

Approved by Head operations

APPROVAL RECORD

Version No	Details of Revision	Effective date
1.0	Initial adoption	29.09.2022
2.0	Requirements of ISO 17029 and ISO 14065	06.12.2023
2.1	Updated for ethical code of conduct	10.08.2025